



Believe Achieve Succeed

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# Thamesview SCHOOL

with Business and Enterprise status

Headteacher:  
Mr Harry Ingham MA

Thank you for your interest in the Headteacher position at Thamesview School.

As the governing body we want to set out our expectations of the Headteacher and the opportunities and challenges at the school.

## Our expectations

- Provide a clear vision for the school, communicated to all with passion, based on IBCP values
- A leader who can 'walk the walk' and be a role model for our culture and values, ensuring that these are embedded in all aspects of school life
- Continue the focus on improving progress and results for all students and in all subjects
- Build on improvements in the quality of teaching and learning and embed these across all subjects
- Manage student behaviour effectively, continuing to reduce the number of exclusions; and improving attendance
- Supportive and approachable but uncompromising on standards
- Someone with 'presence', no doubt that they are the Headteacher and leading the school
- Committed to providing an environment where every student can achieve their potential, whether academic or vocational
- Support our aim to produce students who are ready for the next stage of life; and who are able to contribute positively to society with a range of essential life skills regardless of academic attainment
- Ensure inclusion of all students, including our physically disabled population and the pupil premium group
- A true leader, leading by example, someone people want to follow and support including staff, students and parents
- Understands the pressures facing staff and students and mitigates this where possible by focusing on priorities and avoiding unnecessary administrative or other burdens

## Opportunities and challenges

- To develop the sixth form IBCP provision
- Pursue academy status if this will clearly benefit the school and our students
- For the right candidate we can offer opportunities for professional and personal development. For example, the current Headteacher has been supported in working as an Ofsted inspector; supporting other schools; becoming a Kent Leader of Education; and in consultancy work

**Mr Leslie Berry**  
Chair of Governors



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